



GYXIS CORPORATION

GYXIS CORPORATION MODERN SLAVERY ACT STATEMENT

ORGANISATION'S STRUCTURE

GYXIS Corporation is a Japanese company incorporated in April 2015. Our shareholders are Cosmo Energy Holdings Co., Ltd., Idemitsu Kosan Co., Ltd. and Sumitomo Corporation. Our head office is located in Tokyo Japan and we have eight domestic branch offices in Japan and two overseas branch offices: one in United Kingdom and one in Singapore.

OUR BUSINESS

Our business is to manufacture, store, transport, sell and import/export Liquefied Petroleum Gas ("LPG"). We mainly purchase LPG from state-owned oil companies in the Middle East and major US oil companies and we work to ensure a stable supply of LPG to Japan by utilizing 6 primary terminals (at Kashima, Kawasaki, Hekinan, Yokkaichi, Sakai and Oita), 3 secondary terminals (at Sakaide, Matsuyama and Hiroshima) and production sites at 9 refineries.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have zero tolerance to slavery and human trafficking, and we are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our commitment is to act ethically and with integrity in all our business relationships and to implement and enforce effective controls to ensure slavery and human trafficking is not taking place.

COMPLIANCE

Our internal audit covers all divisions and domestic and overseas branches to verify compliance with internal rules and with labor law and other laws and regulations applicable to our business.

TRAINING

To ensure understanding of the risks of modern slavery and human trafficking in our business, our company notifies employees of the contents of this statement on which appears on our company's Homepage and our internal portal site. We also carry out internal control training on compliance for employees every year.

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MITA BELLJU Bldg. 12F, 5-36-7, Shiba Minato-ku, Tokyo, 108-0014 Japan




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STATEMENT

This statement represents our actual conditions and policies concerning slavery and human trafficking in compliance with Section 54(1) of the Modern Slavery Act 2015. This statement was approved by the Management Committee.

December 9, 2024.



Keiji Tanaka

Representative Director and President

GYXIS Corporation

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